

Professional Bio Project Partners

University POLITEHNICA of Bucharest – Leader / UPB / RO / Bucharest



Bogdan FLEACĂ, PhD, Project Manager for a strategic partnership project under the ERASMUS+ (2017-20) program, another one for excellence research at University POLITEHNICA of Bucharest, and participation in research team in 3 national projects. Member of Faculty of Entrepreneurship, Business Engineering and Management (FEBEM) from University POLITEHNICA of Bucharest, Romania. Likewise, has scientific achievements: since the 2013 year, he is author and co-author in books and many proceedings web of science, and others indexed databased. Also, he is a member of editorial board of FAIMA business & management journal and member of the association of managers and economic engineers from Romania (AMIER).

Expertise: since 2013, he was involved in three Higher Education and Training projects co-sponsored by European Social Fund (EFS) through The Sectorial Operational Programme for Human Resources Development 2007-2013 (SOP HRD) in the domains. Worked on projects such as Entrepreneurial mind-sets development and innovative business creation through business plan competitions, guidance on innovative entrepreneurial projects and coaching young people for creating start-ups. Internships and professional career counselling to raise the labour market insertion of business engineering students. Entrepreneurial culture for developing and implementation innovation for helping impaired people walk. http://www.faima.pub.ro/management_colectiv.php.



Beatrice LEUȘTEAN, PhD, at Economics Department. She participated in research teams granted by Politehnica University that studied the quality of life index in campus or that regarded the entrepreneurial skills. She participated in international projects that support cultural exchange, sustainability and education, working as teacher for the University Politehnica of Bucharest, such as: Edu4Society, InoLearn4BEEs, Restart. She also worked in various projects for the Romanian Academy, Institute of Economic Research where she provided training and technical support as well as research and analysis for preparing to substantiate decisions on the adoption of the European behaviour on individual and institutional level, work that is documented by the research articles, books and expertise papers she has published. Since 2003 she has been teaching at the Department of Economics, Politehnica University of Bucharest -- courses and seminars of Microeconomics, Macroeconomics, Economic Theory of the European Union, Business Statistics,

Economic Law. She has experience in business and non profit entities analysis and counselling. http://www.faima.pub.ro/economie_colectiv.php



SMART skills 4.0



Co-funded by the
Erasmus+ Programme
of the European Union

Project Title: **Transnational cooperation initiative fostering developing forward thinking skills of students, teachers and workforce in sustainability-relevant sectors posed by Business 4.0 trends through innovation in Business& Engineering education and training, "SMART skills 4.0"**

Grant Agreement: **2020-1-RO01-KA203-080019**



Theodora DOLȚU, PhD, at Economics Department, Faculty of Entrepreneurship, Business Engineering and Management, University Politehnica of Bucharest. She graduated from the Academy of Economic Studies, Bucharest (1997), and obtained a Ph.D. in Economics in 2004. She attended post-graduate courses at Nottingham Trent University, UK. She worked at the Competition Office, Department of Synthesis, Studies and Methodology where she provided technical support for preparing to substantiate decisions on the adoption of the *acquis communautaire* in the field of competition. Since 1998 she has been teaching at the Department of Economics, University Politehnica of Bucharest -- courses and seminars of

Microeconomics, Macroeconomics, Economic Theory of the European Union, Risk and Uncertainty in Economics, and Business Ethics. She was a member of admission committees and licensing committees for master programs. She has experience in preparing and evaluating European projects and worked as financial expert within the Regional Operational Program 2007-2013 in various consortiums (Ernst & Young, Agriconsulting Europe SA and the Ministry of Regional Development and Tourism, etc.) She provided technical, economic and financial evaluation of grant applications submitted for the 2007-2013 Regional Operational Program. http://www.faima.pub.ro/economie_colectiv.php

S. C. AVANTERA srl / AVA / RO / Bucharest



Mihai PASCADI, PhD, brings into the project team the combined experience of more than 20 years of management in different private organizations (research, IT projects management, professional services management, general management) along with a professional experience in artificial intelligence, complex IT systems design / integration and management consulting. Mihai worked for the Institute for Automation (IPA) for about 5 years, Digital Equipment Corporation and then Compaq Computer Corporation (local subsidiaries) for another 10 years and almost 15 years for Avantera – a management consulting company having a primary focus in Operations optimisation, Business Process Modeling and IT systems design. Mihai has a trainer certificate (jointly issued by the Ministry of Education and Ministry of Labor) and has designed and delivered training to over 1000 students on various topics related to the projects he was part of. His project management experience includes a large number of coordinated projects in research, IT systems implementation and management consulting. With no exception, these projects were on specs, on time and on budget. In his position of Professional Services Manager and General Manager of the local subsidiary of Compaq Computer Corporation, Mihai initiated, defined and then coordinated the Corporate Social Responsibility program of the company in Romania – one of the first such programs in the country. Mihai graduated the Faculty of Electronics and Telecommunications of the University "Politehnica" of Bucharest and had PhD at the same University. Over time, Mihai attended a large number of both technical and management courses and seminars. <https://www.avantera.co/contact-1>



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Mihai TUTUNARU contributes to the project team with his varied experience of more than 20 years of software development and computer science research and teaching in the academic field (teaching and research assistant during his Master of Science in computer science at Washington University in St. Louis USA) and software development and training in different private organizations (Siveco Romania, Hewlett-Packard Germany, Avantera), along with a professional experience in business process management, IT systems design / integration and management consulting. Mihai worked for Polytechnic University of Bucharest for 1 year (artificial intelligence and image processing and training), Washington University in St. Louis USA for 3 years (teaching and research assistant in computer science, mainly compilers theory), for Hewlett-Packard Germany for another 2 years (developed a software system for world-wide client deployments monitoring) and almost 15 years for Avantera – a management consulting company having a primary focus in Operations optimization, Business Process Modeling and IT systems design. Mihai has a trainer certificate (jointly issued by the Ministry of Education and Ministry of Labour) and has designed and delivered training to over 1000 students on various topics related to the projects he was part of. His project management experience includes a large number of coordinated projects in research, IT systems implementation and management consulting. With no exception, these projects were on specs, on time and on budget. As part the consulting team of Avantera, Mihai contributed to business process analysis and design, and various organizational modelings, and the implementation of management integrated systems based on business process analysis, for organizations in the public and private sectors. These helped raise clients' awareness about Corporate Social Responsibility programs. Mihai graduated the Faculty of Electronics and Telecommunications of the Polytechnic University of Bucharest and Washington University in St. Louis (Master of Science). Over time, Mihai attended a large number of both technical and management courses and seminars. <https://www.avantera.co/contact-1>

S.C. INFOR ELEA/ INFOR/ IT/ San Secondo di Pinerolo,



Diana Ioana MITROFAN, European Project coordinator, she has working as Erasmus and POSDRU Project Coordinator for almost 10 years and she was directly involved in the managing, planning, and reporting of national and transnational projects funded by regional, national and EU Funds. Consultant for planning, management, coordination e monitoring of projects supported by UE. Responsible for data processing and archiving, collection of documents, translation of materials from Italian into Romanian. Long experience in welcoming foreign partners and managing and organizing visits and exchanges of experience organized in Italy. Optimal skills in managing Adobe and Moodle platform, in organization of online courses, administer the learners' database, loading documents on the platform and creating online tests.



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auditing

Carlo COLOMBA is founder and President of INFOR ELEA. Expert on Training and Management, he is also holder and CEO of Selene consulting srl, a company specialized in European projects and programs. Former Director of the MBA course at University of Turin (1995/1999). Since 2011 to 2013 he was Chair of Business and Economic Science Department and Professor of sustainable Entrepreneurship at St. John International University – Vinovo (TO) Italy. Expert in international training projects, consultant on projects financed by The World Bank and European Social Found. Excellent skills in fund raising and project management and in project



Ettore MARASCHI is partner of the company ChM.fam srl-The Change Management Family that deals with Consulting and Training in the areas of Re-Engineering, Organizational Development Plans, Project Management, Agile Project & Portfolio Management, Business Processes Solutions, Management of Skills and Know-How -How.

Engineer and professor at the Polytechnic of Turin at the Faculty of Engineering in the courses of Mechanical Systems, Industrial Logistics, Industrial Systems and Occupational Safety, Production Planning and Industrial Logistics.

Professor in charge of the University of Turin-Department of Teaching Management at the "Fabbrica on Demand" course (Fabbrica 4.0), at the Biella headquarters.

1991- 2017 President and CEO of the Consulman S.p.A group.

1979 - 1990 - Designer, Project Manager and finally CEO of A.T.S. (Advanced Technology Service) - Engineering Company – Turin.

Lecturer in post graduate Master courses in the field of High Management and Managerial Training and Author of articles and books on the topics of Logistics, Production, Organization and Business Planning, Change Management, Green Economy.



Silvia BOLOGNA is degree in Politics, she has working as European and National Project Manager for almost 15 years and she was directly involved in the planning, managing and reporting of national and transnational projects funded by regional, national and EU Funds.

The activities carried out are related to: Analysis of calls for proposals, planning of interventions and development of partnerships, drafting and management of budgets, reporting, selection and orientation. Analysis of training needs. Teaching area coordination. Labor Relations. Management control.

Main areas of activity: Inter-professional funds (Forte Fund, Foncoop), Ministry of Infrastructure and Transport Training incentives for the road transport sector.

Since 2019 she is an expert in the Industry 4.0 project. She works in the realization of the project objective and in the analysis of the results of the tests made during the project.

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Daniela GHETEU is graduated from the University of Economics in 2006. She successfully completed a master in European Administration. Institutions and Public Policies from Ovidius University in 2020.

European Project coordinator, she has working as Erasmus and POSDRU Project Coordinator for almost 10 years and she was directly involved in the managing Planning, managing and reporting of national and transnational projects funded by regional, national and EU Funds. Consultant for planning, management, coordination e monitoring of projects supported by UE.

Responsible for data processing and archiving, collection of documents, translation of materials from Italian into Romanian. Long experience in welcoming foreign partners and managing and organizing visits and exchanges of experience organized in Italy.

As an ICT actions expert, I have prepared and made available to those interested materials with examples, on topics that promote the accessibility and use of ICT, cloud computing, sharing economy and internet of things.

Optimal interpersonal skills and of teamwork, analyzing customer requirements and proposition of solutions. Great capacity to work independently and to manage problems related to punctuality and precision.



Simone BERGER is responsible for coordinating, planning, and leading computer-related activities in INFOR ELEA. He determines the IT needs of INFOR ELEA projects and are responsible for implementing computer systems to fulfil the organization's information systems requirements.

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Mr Žan Dapčević is the Managing Director of Academia, College of Short-Cycle Higher Education in Maribor, Slovenia. In addition to leading Academia, he also serves as the board member of the Association of Slovene Higher Vocational Colleges – Association HVC. Academia is family-owned and one of most renowned colleges in Slovenia with over 25 years of experience. Academia offers Slovenian Short-Cycle Higher Education programmes and Pearson BTEC HND programmes in Art & Design, Business, Computing and Engineering. Žan holds a bachelor's degree in

Economics and International Business from The University of Auckland, New Zealand and is currently pursuing Executive MBA at Said Business School of the University of Oxford in the United Kingdom.

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Daniel Perdiguero is the Head of the International Office at Academia Maribor. He is a Media professional, passionate about new technologies and the digital environment. His core education consists of a Master's degree in Secondary Education Specialized in Media after his bachelor's degree in Audiovisual Communication, at the University of Malaga. In addition, He has studied for a year Photography and Design at the Norwegian University of Volda, important for its animation, design and photography.

At the moment he coordinates KA1 and KA2 projects at Academia, as well as holding the role of Media Production Instructor.



Mag. Vida Perko is the Academic Director of Academia, has a Master's degree in economics and has long term experience as a project manager and counselor at EIM, working regularly on national and EU projects, also as trainer (for target groups: schools, students, young people, women, potential entrepreneurs, SME's, institutions, organizations, municipalities, etc.), expert, researcher, specialized in marketing and marketing communication, with more than 17 years of experience in national and EU projects, different licenses in the field of entrepreneurship

support, management counseling, etc. Participated in different EU projects (Phare, Interreg, Cross Border, Progress, Grundtvig, LdV, Horizon, etc.).

Vilnius University/ VUKF/ LT/ Vilnius



Ilona KIAUŠIENĖ, PhD in Economics, Associate Professor, a Chairperson of the Economics and Management Study Programme Committee, Head of the Academic Assessment Committee of Kaunas Faculty of Vilnius University. She teaches courses: International Business Environment, International Exchange and Sustainable Development, Macroeconomics, Economic Statistics, and more. She has experience in researching women's entrepreneurship, interactions among the individual, community and government (dealing with the welfare of society's problems), sustainable development issues, in analysing and evaluation the conditions of social infrastructure and also participated in international and national projects (Sustainability of Small and Family Farms (SOILS, Project No.: 2016-1-SK01-KA203-022611, Erasmus+ Programme, KA2 Strategic Partnerships); Improvement of rural social infrastructure for the territorial and social cohesion (No. E-05-07/13, The Research Council of Lithuania), EIP project, etc. She also is a co-author of monographs and scientific studies, author and co-author of over 30 publications written in Lithuanian and English (also a author and co-author of publications in the journals that are on ISI Web of Science journal list).

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Ingrida ŠARKIŪNAITĖ, PhD, an Associate Professor at the Institute of Social Sciences and Applied Informatics, Kaunas Faculty, Vilnius University. She is a member of the Doctoral Management Committee of Vilnius University. She is author and co-author of book and scientific articles (web of science, indexed databases) in field of human resource management. She also has management experience: was Vice-Dean for Science Affairs (4 years), Head of Business Economics and Management Department (7 years). Since 1996 she has been teaching at the Kaunas Faculty – courses and seminars of Human resource Management, International Human Resource Management, Methodology of Scientific Research, Information and Academic Literacy. She is the supervisor of bachelor's, master's and PhD thesis. She is also Chair of the Organizational Committee and member of Scientific Committee of Prof. Vladas Gronskas International Scientific Conference (VU, Kaunas Faculty). <https://www.knf.vu.lt/en/>

University of West Attica/ UWA/ GR/ Athena

Andreas Alexopoulos is Assistant Professor at the Dept. of Accounting & Finance, School of Administrative, Economics and Social Sciences, University of West Attica (UNIWA) since 2017. Lecturer at the MSc Program of Public Finance and Policy, UNIWA (2014-today) and MSc Program of Techno-economic Systems in Management, University of Peloponnese (2021). He was also lecturer at the Dept. of Local Government, Technological Educational Institute (TEI) of Kalamata (2000-13); at the Department of Accounting, TEI of Piraeus (2013); and at the National School of Local Government (2008-10). He has participated in a number of National and EU Projects such as Interreg, Urbact, Erasmus+, Leader, Equal, EEA Grants, Justice, Progress, etc. He has long experience in local development projects as consultant (2003-2017) in a number of local authorities. His research interests are mainly focused on local and regional development, local government, social innovation, strategic planning, e-government, participatory processes and organizational reforms. He has published several scientific papers in international journals and he has participated, presenting his work, in a number of scientific conferences. <https://accfin.uniwa.gr/en/profile/andreas-alexopoulos/>

